EST, 2013





SPEND SOLUTION

The fundamental goal of

Learnerships is to bridge the
gap between current education
and labour market demand.

Learnerships provide vocational
training that is critical to skills
development and employability,
and for this reason they are seen
as a priority element in the B-BBEE

Codes of Good Practice

Skills Junction offers:

- **■** Employed Learnerships
- Unemployed Learnerships
- Learnerships for People Living with Disabilities

Skills Junction is a 100% black female owned entity, a proud Level 1 B-BBEE contributor, a QCTO and SETA accredited training provider offering BEE aligned skills development solutions – ensuring the delivery of quality learning and maximum financial benefits for skills development levy-paying entities.

Skills Junction's learning methodology leverages its **11-year pedigree** as a skills development training provider, we are exclusively qualified to exponentially increase the value of learnerships not only for the employer, but the learner as well.



SOLUTION COMPRISES:

At Skills Junction our focus is on developing people and our learner-centric approach is geared at empowering organisations, teams, and individuals with a dynamic skill set that will drive economic growth.

Our Learnership Optimisation Solution:

 QCTO & SETA NQF Level 1–6 occupational qualifications.

OUR OPTIMISED

- High-quality training delivered by proficient facilitators, assessed and moderated by registered professionals.
- Management and Administration of the entire learnership project
- BBBEE We work hand in hand with your BEE consultants or BEE specialists in your organisation to design solutions that not only upskill your employees but meet your skills development spend targets as well.
- Learnership Tax Incentives We collaborate with your accountants or auditors to ensure that you receive the maximum annual and completion allowance.
- Reporting and SETA compliance done accurately and timeously, measured by timeous certification of learners
- Learner entry into the economy workplace knowledge, skills and attitude that helps ensure learner retention and employment offers.
- Skills Development Facilitator Services

AGRISETA

- National Diploma: Animal Production NQF Level 5
- National Certificate: Animal Production NQF Level 4
- National Certificate: Plant Production NQF Level 4
- National Certificate: Poultry Production NQF Level 4

ETDP SETA

- National Diploma:
 Occupationally Directed
 Education, Training and
 Development Practices
 NQF Level 5
- National Certificate:
 Occupationally Directed
 Education, Training and
 Development Practices
 NQF Level 5

LG SETA

- Certificate: Municipal Financial ManagementNQF Level 6
- National Certificate: Local Economic Development NQF Level 6
- Further Education and Training Certificate: Leadership Development NQF Level 4
- Further Education and Training Certificate: Municipal Finance and Administration NQF Level 4

W&R SETA

- National Certificate: Wholesale and Retail Distribution NQF Level 2
- National Certificate: Wholesale and Retail Operations
 NQF Level 2

SERVICES SETA

- National Certificate: Generic ManagementNQF Level 5
- National Certificate: Generic Management NQF Level 4
- National Certificate: Business Administration Services
 NQF Level 2
- National Certificate: Business Administration Services
 NQF Level 3
- Further Education and
 Training Certificate: Business
 Administration Services
 NOF Level 4
- Further Education and Training Certificate: New Venture Creation NQF Level 4
- National Certificate: New Venture Creation (SMME) NQF Level 2

